

Bridges For Brain Injury, Inc.

2023 Employee Benefits Package

Benefits Overview

Bridges For Brain Injury, Inc. prides itself in providing a high level of excellent benefits to eligible employees (after their 30/90-day probationary period has been fulfilled). Please see the Human Resource Director about the required timeframes for each benefit. Eligible employees will receive benefits information and may elect to be enrolled in the various group plans. Bridges For Brain Injury, Inc. and its benefit plan administrators reserve the right to determine eligibility, interpretation, and administration with respect to benefit plans. The group plan and other fringe benefits currently offered to regular, full-time employees are:

- Excellus Simply Blue Health Insurance: Bridges contributes 55-70% towards monthly premiums of Co-Pay Plans or High Deductible Plans; depending on the plan you choose.
- Payroll Deduction Cetera IRA Retirement Plan
- Voluntary Guardian Dental Plan
- Voluntary Guardian Vision Plan
- Voluntary AFLAC Sickness, Hospitalization, Accidental and/or Cancer Plans and Life Insurance
- My Better Benefits Employee Discount Plan
- ESI Employee Assistance Program (EAP)
- Mass Mutual Life Insurance
- Short-term Disability Plan
- 7 Paid Holidays (Wildlife Staff paid overtime for holidays worked)
- 3 Weeks Accrued Paid Time Off For Full-Time Employees
- Mileage Reimbursement
- Sign-On and Regular Performance Based Bonuses
- Evening and Weekend Shift Differential For Specific Employees/Dept.
- Flexible Scheduling
- Complimentary Breakfast & Lunch For All On-Site Employees